

**Memorandum of Agreement**  
**WBBM-TV/WGAE – Web Agreement Negotiations**

March 19, 2024

WBBM-TV and WGA East, Inc. agreed to extend the terms of the 2021-2024 WBBM-TV Web Producers Agreement for a period of one (1) year. Except as modified herein, the terms of the 2021-2024 WBBM-TV Web Producers Agreement shall remain in effect, subject to the following conforming changes:

1. **Article XX – Term**: The Parties agreed to extend the term for a period of one (1) year, April 24, 2024 – April 23, 2025.
  
2. **Article IX – Salary**:
  - a. Salary increases: Full-time and per diem wages shall increase by three percent (3%) effective April 24, 2024;
  - b. Salary Minimums

	<b>4/24/2023</b>	<b>4/24/2024</b>
<b>0-12 Months of Employment:</b>	723.88	745.60
<b>After one (1) year of employment</b>	\$817.98	\$842.52

**AGREED and ACCEPTED:**

**WBBM-TV**

DocuSigned by:

*Brittany Johnson*

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Brittany Johnson  
Vice President, Labor Relations

**WGAE**

DocuSigned by:

*Michael Isaac*

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Michael Isaac  
Director of  
Broadcast/Cable/Streaming News

Date:

3/19/2024

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3/19/2024